

Agenda Item No 4(iv)-a

Report to the Warwickshire Public Service Board

22nd September, 2008

Narrowing the Gap

Report of the North Warwickshire Community Partnership

Recommendation:

1. That the PSB approve the North Warwickshire Community Partnership Narrowing the Gap Action Plan.
2. That the PSB note the comments of the covering report.

1. Background

- 1.1 Since May 2008 the Community Partnership has held a number of meetings through which to determine how best to distribute the £100,000 allocated to address the Narrowing the Gap agenda in North Warwickshire. At the Partnership meeting in July, responsibility for production of the Action Plan was delegated to the Vice-Chair of the Partnership.
- 1.2 The North Warwickshire Area Committee agreed at its meeting in July to allocate £50,000 to support Narrowing the Gap initiatives in North Warwickshire during 2008/09. A draft version of the Action Plan was supported by the Area Committee at a meeting on 3rd September. At this meeting the Area Committee agreed to allocate a further £10,891 to assist with a shortfall in funds.
- 1.3 The Action Plan was considered by North Warwickshire Borough Council Management Team on 2nd September. Approval for the Plan is to be sought through the Leaders Group meeting to be held on 22nd September. North Warwickshire Borough Council is also considering whether any further financial support can be found to support delivery of the Action Plan.
- 1.4 The Action Plan, agreed on behalf of the Partnership by the Chair and Vice-Chair, is attached as **Appendix A**. It will be endorsed by the Partnership at its meeting on 18 September.

2. Focus of the NWCP Action Plan

- 2.1 The North Warwickshire Community Partnership Action Plan includes three main elements:
- i. Tackling obesity and encouraging physical activity in Atherstone
 - ii. Raising educational attainment in Kingsbury and the surrounding area.
 - iii. Supporting key work around housing enablers and debt management across the borough.
- 2.2 The projects proposed under each of these headings will provide opportunities to increase community empowerment to enable local people to improve their quality of life by addressing issues such as debt, affordable housing, poor health and education. Some activity will be targeted in particular areas, selected on a needs and opportunities basis. This has been done to ensure the best use of the limited resources available.
- 2.3 Further information in respect of evidence and justification for selecting specific projects/locations and details relating to the projects such as costs, exit strategy and managed risks are contained within the Action Plan.

3. Performance Management

- 3.1 Delivery of the attached Action Plan is dependent on external funding applications, still to be decided. North Warwickshire Community Partnership is very keen to support fully all of the worthwhile projects included in the Action Plan. However, the Partnership has considered a number of options, should further funding not be forthcoming, and will report back to the PSB to advise on amendments to the Plan at the earliest opportunity.
- 3.2 Supplementary information has been collated in support of each of the projects contained within the Action Plan to enable effective monitoring of performance. This includes details on outputs and timescales for the delivery of such and a breakdown of costs.
- 3.3 Funding Agreements will be sent out to relevant agencies leading on successful projects. These will require quarterly and end of project reports to be provided to the Area Committee and NWCP Board who will monitor and evaluate each project against outcomes and milestones to ensure that value for money is achieved. These processes will be based on the paperwork previously used for the allocation of Warwickshire County Council's Well-Being Funding (as both the Area Committee and representatives of the Community Partnership are familiar with such).

- 3.4 In addition, through the Chairs/Lead Officers Group the Partnership will ensure that all of the Partnership Theme Groups are working together to deliver on these cross-cutting projects.

4 Summary

4.1 North Warwickshire Community Partnership welcomes the allocation of £100,000 to address the Narrowing the Gap agenda in North Warwickshire. In response it has prepared an Action Plan identifying projects totalling £184,495 which the Partnership would like to support, subject to the outcome of external funding bids.

4.2 Effective implementation of the Action Plan will help to:

- Improve general health and wellbeing of communities within a disadvantaged area.
- Ensure that resources for skills development, capacity building and community empowerment are made available.
- Provide opportunities to pilot new approaches to addressing key issues in North Warwickshire which, if successful, can be rolled out across the borough.
- Ensure collaborative working between different agencies and organisations.

Through delivery of the Action Plan and development of a new Sustainable Community Strategy for the borough, North Warwickshire Community Partnership will continue to investigate Narrowing the Gap issues and to support initiatives that narrow the gap.

David Clarke
Vice-Chair
North Warwickshire Community Partnership

Narrowing the Gap Action Plan 2008/09

Project Description	Lead Officer	NTG Indicator(s)	LSP Priority 08/09	Costs	Risks	Exit Strategy	Outcomes
<p>1. Tackling obesity and encouraging physical activity in Atherstone</p> <p>Investing in the improvement of play facilities in the Atherstone area is identified as a priority in the North Warwickshire Play Strategy and Draft Green Space Strategy. Specifically, Area Forum East identified Royal Meadow Drive Recreation Ground as a priority; the lack of facilities/lighting at Royal Meadow Drive causes young people to congregate around nearby shops, especially in the winter, creating anti-social behaviour problems.</p> <p>North Warwickshire is significantly worse than the England average for children getting active, adults eating healthy meals and above average obese adults. North Warwickshire has the 2nd highest estimated number of obese adults out of the 5 boroughs and districts in the county. The borough has almost one third of boys who are either overweight or obese by year 6. The number of obese children significantly increases from reception and year 6.</p>							
<p>The Wellness Matters Project - a rolling 12 week healthy lifestyle programme in Atherstone targeting young people and adults to support them in maintaining a healthy lifestyle.</p> <p>The programme will include healthy eating, weight management, physical activity sessions and advice and guidance. It will include cooking sessions including looking at different ways of cooking healthy meals on a</p>	<p>Terry Leather (Health Improvement Manager, Warks PCT)/ Joanne Rooke (Community Development Officer – Health Improvement, NWBC)</p> <p><i>Health and Wellbeing Theme Group</i></p>	<p>NI 120 All age, all cause Mortality</p>	<p>Enable individuals to make healthier choices / promotion of healthy eating and physical activity.</p>	<p>£15,000</p>	<p>Sustainable sources of funding for ongoing work not secured – <i>suitable funding streams are being identified and applied for.</i></p> <p>Outcomes based on assumption that people participate in programmes – <i>promotion and</i></p>	<p>An existing Action for Wellbeing Project funded for three years will support the delivery of this project.</p> <p>Capacity building will be undertaken within local communities to enable them to continue the</p>	<p>Reduction in overweight and obese people.</p> <p>Increase in the percentage of people who are eating 5 portions of fruit and vegetables per day.</p> <p>Increase in the percentage of people engaged in the</p>

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<p>budget.</p> <p>The programme will also look at improving self esteem and confidence and increasing awareness and knowledge around maintaining a healthy lifestyle.</p>					<i>marketing included within scheme to help secure participation.</i>	<p>delivery of activities.</p> <p>Application to be made to funds, such as Warks PCT LDP process in 2009/10.</p>	<p>recommended levels of physical activity.</p>
<p>Royal Meadow Drive Play Area - purchase and installation of play area facilities at Royal Meadow Drive, Atherstone.</p> <p>Despite being a key site in Atherstone the recreation ground currently makes no provision for children or young people. Through this project play equipment suitable for a broad age from toddlers to teens would be installed, along with a multi-use games area and teen shelter.</p> <p>Atherstone is an area with the second highest level of identified child deprivation in North Warwickshire. Provision of these facilities will offer much needed play opportunities for those children and young people</p>	<p>Jaki Douglas (Partnership & Development Manager, NWBC)</p> <p><i>Children, Young People and their Families Theme Group</i></p>	<p>NI 21 dealing with local concerns about anti social behaviour and crime</p> <p>NI 175 access to services and facilities</p> <p>NI 4 % of people who feel they can influence decisions in their locality</p> <p>NI 1 % of people who believe people from different backgrounds</p>	<p>Reducing anti-social behaviour.</p> <p>Continue to develop a better coordinated approach to the provision of services, activities and facilities that meet the needs of children, young people and their families.</p> <p>Encourage and assist children and young people to have a greater</p>	<p>£20,000</p> <p><i>(match: £75,000 secured, outcome awaited on funding bid of £50,000)</i></p>	<p>Inappropriate equipment purchased/sited in the wrong place – <i>consultation to identify local needs.</i></p> <p>Lack of lighting limiting use of play facilities after dark, reducing access to services and potential increase in ASB and criminal damage in and around the local area – <i>SSCF Capital Grant application has been submitted.</i></p> <p>Adverse reaction</p>	<p>Site owned & managed by NWBC & included in their routine grounds maintenance schedules, funded from their revenue budget. A sinking fund is being set up to pay for future replacement.</p> <p>The equipment will be inspected weekly & maintenance will be carried out as necessary. Additional visits will be</p>	<p>Accessible, safe facilities provided for young people</p> <p>ASB reduces in the local area</p> <p>Reduction in fear of crime</p> <p>Increase in number of people who feel people get on in the local community</p> <p>Increased participation in physical activity</p>

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		get on well together in their local area.	involvement in the life of their community, to reduce disaffection and promote active citizenship. Promote the benefits of physical activity and provide opportunities to increase participation in physical activity.		from public/lack of support from members - <i>Public consultation with local residents and members.</i> Failure to secure funding – <i>decreased level of play provision will be put on the site.</i>	made during the week to pick litter and maintain cleanliness. An external consultant will carry out an independent safety inspection on an annual basis. Youth workers and diversionary activity staff to provide activities at the location to reduce the opportunity of ASB and ensure the facility is utilised.	
Community Consultants Training – helping local people to have the skills and self confidence to influence local decision making processes. Delivery of a 10 week training course for 15-20 community	Fleur Fernando (Project Development Officer, WCC) Community Life	NI 4 % of people who feel they can influence decisions in their locality NI 1 % of	Actively promote opportunities to access and take part in voluntary and community activities and	£7,000 <i>(project is part funded through WCC)</i>	Outcomes based on assumption that people participate in programmes –	Trained practitioners work in partnership to run training in Atherstone. Trained	Increased Social Capital available in the community. Encourage participation by local people to

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members and one Master Class for 15-20 practitioners in Atherstone. Will cover key skills such as presentation skills, research methods, understanding the community and recruiting others.		people who believe people from different backgrounds get on well together in their local area.	local opportunities. Engage with the development of Extended Services within North Warwickshire.			community consultants are expected to recruit community members to become actively involved in their local community, hence the project could become self-sustaining within the area of Atherstone.	reduce rural and community isolation, linking to local Area Forums. Increased number of active volunteers at a local level. Increase voluntary groups and community members confidence and expectations.

2. Raising Educational Attainment in Kingsbury and the surrounding area

North Warwickshire is now the worst performing district in the county on GCSE attainment. Kingsbury is one of the lowest 5% of wards across the county where 41% or less of pupils achieved 5+ A*-C GCSE (or equivalent) grades during the academic year 2005/06 (Warwickshire Observatory).

North Warwickshire is the only district in Warwickshire with no designated Local Nature Reserves.

<p>Educational Attainment – working with schools and other agencies within Kingsbury and the surrounding area to raise aspiration, motivation and attainment both of young people and their parents.</p> <p>Project will apply a whole family and community approach to raising educational attainment and widening life views in Kingsbury and the surrounding</p>	<p>Peter Thompson (Senior Schools and Communities Officer, WCC)</p> <p><i>Education and Lifelong Learning Theme Group</i></p>	<p>NI 75 5+ GCSEs A*-C or equivalent including Maths and English</p> <p>NI 117 16-18 year olds who are Not in Education, Employment or Training</p>	<p>Support the supply of learning and skills provision in the borough.</p> <p>Engage with the development of Extended Services.</p> <p>Actively</p>	<p>£75,000</p> <p><i>(Dare to Dream programme costs being met by WCC Extended</i></p>	<p>Outcomes based on assumption that people participate in programmes –</p> <p>Opportunities for voluntary work within the community not yet identified – <i>project will link with North Warks</i></p>	<p>Additional funding would influence the speed at which change can be made though work will continue to be undertaken should no further resources be available.</p>	<p>Increased number of active volunteers at a local level.</p> <p>Increased educational attainment by providing formal and informal learning opportunities leading to</p>
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<p>villages. It aims to build capacity within the community, to generate momentum and to begin to change mindsets.</p> <p>It will include the following elements:</p> <ul style="list-style-type: none"> • Dare to Dream • Notebooks for families • NEETS – peer mentoring for those most at risk • Community Service Project • Youth Motivation • Young Parents into work 		<p>NI 1 % of people who believe people from different backgrounds get on well together in their local area</p>	<p>promote opportunities to access and take part in voluntary and community activities and local opportunities.</p> <p>Encourage and assist children and young people to have a greater involvement in the life of their community, to reduce disaffection and promote active citizenship.</p>	<p><i>Services. Possible contribution from Kingsbury School on Youth and Community elements tbc)</i></p>	<p><i>CVS and Volunteer Centre to ensure opportunities can be identified.</i></p> <p>Project not delivered within the timeframe set for NTG – Area Committee Funding can be used over a longer period.</p> <p>Schools decide not to participate in the initiative – Kingsbury School has been a key partner in the development of the proposal.</p>	<p>It is hoped that the outcome of this project will generate interest from the business community and help to lever in support from such.</p>	<p>accreditation/ qualification.</p> <p>Contribution to the reduction of NEETS in the borough.</p> <p>Increased confidence, aspiration and motivation amongst young people within the project area.</p>
<p>Local Nature Reserves Project – creation of informal learning opportunities for young people, particularly those who do not engage well with formal education, and the wider community through participation in conservation work and educational activities within local green space areas.</p>	<p>Zoe Davies (Community Development Officer – Environment, NWBC) <i>Environment Theme Group</i></p>	<p>NI 4 % of people who feel they can influence decisions in their locality</p> <p>NI 175 access to services and</p>	<p>Protect and enhance open space.</p> <p>Support the supply of learning and skills provision in the borough.</p>	<p>£7,000 <i>(application to Big</i></p>	<p>Outcomes based on assumption that people participate in programmes – <i>young people will be targeted through existing outreach work carried out by</i></p>	<p>Additional funding sought to enable the development of more sites across North Warwickshire. Establishment of the 'Friends</p>	<p>Local Nature Reserve established in the borough.</p> <p>Increase the number of active volunteers at a local level.</p>

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Development of Kingsbury Linear Park site as a Local Nature Reserve with an associated 'Friends of' group which will have the chance to decide on how their green space is developed and managed. Opportunities for volunteering will also be developed and young people will be able to work towards the John Muir environmental award scheme.		facilities. NI 117 16-18 year olds who are Not in Education, Employment or Training	Actively promote opportunities to access ad take part in voluntary and community activities and local opportunities	<i>Lottery Changing Spaces Programme to be submitted)</i>	<i>NWBC and Youth Service and links with Kingsbury School.</i> Site fails to be designated as a Local Nature Reserve -	of Kingsbury Linear Park' Group will help to support the future management of this site. NWBC commitment to Local Nature Reserves through Green Space Strategy.	Young people receiving accredited informal training.
Community Consultants Training – helping local people to have the skills and self confidence to influence local decision making processes. Delivery of a 10 week training course for 15-20 community members and one Master Class for 15-20 practitioners in Kingsbury. Will cover key skills such as presentation skills, research methods, understanding the community and recruiting others.	Fleur Fernando (Project Development Officer, WCC) Community Life	NI 4 % of people who feel they can influence decisions in their locality NI 1 % of people who believe people from different backgrounds get on well together in their local area.	Actively promote opportunities to access ad take part in voluntary and community activities and local opportunities. Engage with the development of Extended Services within North Warwickshire.	£7,000 <i>(project is part funded through WCC)</i>	Outcomes based on assumption that people participate in programmes –	Trained practitioners work in partnership to run training in Kingsbury. Trained community consultants are expected to recruit community members to become actively involved in their local community, hence the	Increased Social Capital available in the community. Encourage participation by local people to reduce rural and community isolation, linking to local Area Forums. Increased number of active volunteers at a local level. Increase

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						project could become self-sustaining within the area of Kingsbury.	voluntary groups and community members confidence and expectations.
<p>3. Supporting key work around housing enablers and debt management across the borough In May 2006, the Rural Affordable Housing Commission reported on the chronic shortage of affordable housing in rural areas. Citizen Advice Bureau money advisers are currently dealing with £3.2 million of debt and are working at capacity. The need for independent money advice free at the point of delivery has never been greater.</p>							
<p>Money advice and CAB, Money Advise Worker to provide face-to-face debt advice to residents in North Warwickshire.</p> <p>Money advice will be tailored to client needs and will include dealing with financial capability issues, money management, benefits checks and an individual debt repayment plan.</p> <p>The project will address the following local trends: stricter recovery measures by creditors, increases in repossessions, more redundancies, higher levels of personal indebtedness, more bankruptcies, more pensioner clients, more users of high cost credit.</p>	<p>Carol Musgrave (Manager, North Warks CAB)</p> <p><i>Local Economy Theme Group</i></p>	<p>NI 116 proportion of children in poverty</p> <p>NI 152 working age population on out of work benefits</p>	<p>Provision of financial management advice to those in need</p>	<p>£36,495</p>	<p>Sustainable sources of funding for ongoing work not secured –</p> <p>Demand for debt advice not met – <i>clients will be prioritised on a needs basis.</i></p>	<p>Alternative funding sources are being sought to ensure continuation of this level of service in future years.</p>	<p>Additional debt counselling services.</p> <p>Improved physical and mental well-being for clients.</p> <p>Prevention of homelessness by early intervention in the debt spiral.</p> <p>Provision of guidance and support to vulnerable households.</p>

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<p>Rural Housing Enabler in North Warwickshire – continuation funding to support the work of the Rural Housing Enabler Project.</p> <p>The project works in partnership with local communities and others to facilitate the development of affordable homes to meet housing needs within rural communities.</p> <p>The aim of the project is to identify local need and potential sites for affordable housing by working closely with village communities, councils, housing associations and landowners.</p>	<p>Kay Wilson (Chief Officer, WRCC)</p> <p><i>Community Life (Housing) Theme Group</i></p>	<p>NI 4 % of people who feel they can influence decisions in their locality.</p>	<p>Develop a range of affordable housing options to meet housing need in the borough.</p> <p>Deliver position choices to address housing need and homelessness.</p>	<p>£17,000</p>	<p>Sustainable sources of funding for ongoing work not secured –</p> <p>Financial climate could restrict number of homes being built or acquisition of development sites -</p>	<p>Alternative funding sources are being sought to ensure continuation of this project in future years.</p>	<p>Housing needs surveys undertaken.</p> <p>Possible development sites identified.</p> <p>Increase community members confidence and expectations.</p>

Rugby Local Strategic Partnership

Rugby Local Strategic Partnership Narrowing the Gaps Action Plan 2008/09

The Rugby Local Strategic Partnership propose the following project for the allocation of £100,000 to address the Narrowing the Gaps agenda. The project comprises of 4 key areas of work:

1. The enhancement of Community Development in the priority neighbourhoods of the Borough
2. A reduction in the recurrence of domestic violence in the Borough
3. Diversionary activities and training/employment opportunities for young people at risk of offending
4. Financial advice and guidance to reduce the debt spiral

The four key areas of work will function together to ensure that those experiencing the greatest inequalities are able to access services and provision to enable them to raise their quality of life and participate fully in community life. Identifying areas of commonality has been key to the development of this project and it is anticipated that further areas for joint work will emerge as the project develops. This will provide added value to the work undertaken and ensure beneficiaries receive a holistic approach to the issues they face.

An underpinning theme of the project is to increase community empowerment through volunteering, increased civic participation and an increase in the number of people who feel they can influence decision making in their locality. Rugby currently ranks 5th out of the five Boroughs of Warwickshire with regard to this indicator.

Though the project has a Borough wide remit, work will be focussed around the Boroughs 'target neighbourhoods' of Brownsover, Benn, Newbold, New Bilton and Overslade to enable resources to be directed towards those experiencing the greatest inequalities.

The project has been endorsed by the LSP Board and its 6 theme groups. The theme groups will provide support to the projects, ensuring that by working together, their impact is maximised. The LSP Board will monitor and evaluate the project against outcomes to ensure that value for money is achieved.

Measurable outcomes will be recorded and reported through service user feedback, project statistics and statistics from partner organisations/ service providers within the Borough.

The project will be funded to run for one year from November 2008 to November 2009.

The following table shows the Narrowing the Gap indicators as agreed by the Warwickshire Public Service Board.

NI No	LAA Theme	Description
75	<i>Children & Young People</i>	<i>5 + GCSEs A* - C or equivalent including Maths</i>

		<i>and English</i>
116	<i>Children & Young People</i>	<i>Proportion of children in poverty</i>
117	<i>Children & Young People</i>	<i>16-18 year olds who are Not in Education Employment or Training</i>
15	<i>Safer</i>	<i>Serious Violent Crime (inc Domestic Violence)</i>
16	<i>Safer</i>	<i>Serious Acquisitive Crime</i>
21	<i>Safer</i>	<i>Dealing with local concerns about anti social behaviour and crime by the local council and the police</i>
4	<i>Stronger</i>	<i>% of people who feel they can influence decisions in their locality</i>
1	<i>Stronger</i>	<i>% of people who believe people from different backgrounds get on well together in their local area</i>
120	<i>HCOP</i>	<i>All age all cause mortality</i>
152	<i>Economic Development & Enterprise</i>	<i>Working age population on out of work benefits</i>
163	<i>Economic Development & Enterprise</i>	<i>Working age population with Level 2 qualification</i>
166	<i>Economic Development & Enterprise</i>	<i>Average earnings of employees in the area</i>
175	<i>Economic Development & Enterprise</i>	<i>Access to services and facilities by public transport walking & cycling</i>
195	<i>Climate Change & the Environment</i>	<i>Improved street and environmental cleanliness (levels of graffiti, litter detritus and fly posting</i>

Project Description	Lead Officer	NTG Indicator(s)	Costs	Risks	Exit Strategy	Outcomes
<p>Fresh Start</p> <p>Warwickshire Domestic Violence Support Services has evidenced the fact that women and their children having fled domestic violence and been resettled in the Rugby area do not have the skills knowledge and understanding to support sustainable tenancies having been in controlling and disempowering relationships, they feel a sense of isolation.</p> <p>A significant number of these women return to the perpetrator because there is not sufficient and targeted ongoing practical support for them and their children from a range of agencies working in partnership.</p> <p>Our statistics show that there is then a tendency for these families to return to the cycle of an incident of domestic violence being reported the perpetrator arrested and often charged.</p> <p>This project intends to utilise the expertise and resources of all partners to deliver a service that supports families resettling as survivors of domestic violence or sexual violence to sustain their tenancies and integrate themselves and their children into the community</p>	Teri Watts (WDVSS)	NI 116, 117, 15, 16, 21, 4, 1,152 and 163	£35,000	<p>Volunteer co-ordinator not recruited</p> <p>Volunteer Mentors not recruited</p> <p>Programme becomes over-subscribed</p>	<p>The project and evidence gained will form the basis of a bid to continue the project beyond the current funding.</p> <p>By working in a more cohesive way with the other partner organisations, and volunteer recruitment and training, it is hoped that elements of the project will continue without further funding.</p>	<ul style="list-style-type: none"> • Volunteer Co-ordinator recruited • 7 Volunteer Mentors recruited • 7 Volunteer Mentors fully trained to provide support • 20 families supported • Reduction in re-offending rates • Increase in the uptake of benefits • Meetings/drop in sessions delivered in a range of Community Venues • Referrals made to partner organisations and other service providers

Project Description	Lead Officer	NTG Indicator(s)	Costs	Risks	Exit Strategy	Outcomes
<p>There is further evidence that the children of in these families are delayed in their social and academic development, the project will support reducing these gaps</p> <p>Current levels of ‘floating support’ are inadequate to support the needs of the victims of domestic abuse, which can in turn lead to them returning to violent partners.</p> <p>Provide a “starter pack” of essential items for clients moving into new tenancies (including furniture, linen and bedding, food pack and cleaning materials pack) to alleviate the problems associated with the wait for the Community Care Grant.</p> <p>Run a Fresh Start! Group for the identified survivors to decrease sense of isolation, enable women to feel supported in finding new school, registering with GP and facilitate input from other agencies such as, health visitors, healthy eating (Warwickshire , Public Health Department Warwickshire Primary Care Trust ROSA) This group will be facilitated by Warwickshire Domestic Violence Support Services through the project manager and trained</p>						

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<p>volunteers.</p> <p>Instigate Common Assessment Framework on needs basis for children in families</p> <p>Provide a 'handyman service to support women and children moving into new tenancies to carry out tasks such as putting up curtain rails, clearing the garden decorating all of which necessary as evidence shows these practical aspects on being a survivor are the ones which the women cannot cope with</p> <p>Current funding does not enable any support to be given to male referrals, this project will enable support to be offered to male and female victims.</p>						
<p>Community Development</p> <p>This project aims to extend current Community Development provision (Overslade, New Bilton and Brownsover) to the remaining 2 targetted Neighbourhoods within the Borough (Benn and Newbold). Service providers from many disciplines currently view community development workers as a route into the hardest to reach</p>	Dan Green (WCC)	NI 175, 21, 4 and 1	£35,000	<p>Recruitment to a one year provision.</p> <p>Unable to recruit volunteers</p>	<p>Work with Warwickshire CAVA to establish a network of 'Community Anchors' to continue work beyond current funding.</p> <p>Work with</p>	<ul style="list-style-type: none"> • Recruit 10 key volunteers in the Benn ward. • Recruit 10 key volunteers in the Newbold ward • Improve attendance at the Rugby Town North Community

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<p>communities in the Borough.</p> <p>The Community Development Officer will work imaginatively to encourage local people to get involved in community life. This will include:</p> <ul style="list-style-type: none"> • Encouraging people to get involved in plans to improve the area • Encouraging and supporting people to volunteer in a range of local activities - sustaining, supporting and building on existing volunteer networks • Supporting the development of local initiatives • Helping groups to access funding • Helping individuals and groups access appropriate training • The CDO will be responsible for ensuring that local residents and community activists are empowered within decision-making structures. Liaison with Elected Members will be vital in this regard. • The Officer will encourage people to engage in health improvement activity which will in turn contribute towards reducing the gaps experienced in health inequalities. 					<p>partner agencies to develop a co-ordinated plan and funding package for Community Development in the Borough from September 2009 onwards.</p>	<p>Forum by 15%</p> <ul style="list-style-type: none"> • Develop a 'Locality Plan' for the Rugby Town North locality (ensuring citizen engagement in all stages of the planning process) • Assist in the development 4 additional Residents Groups • Broker closer working arrangements between partner organisations, elected members and the community • Establish mechanisms for residents to access 5 additional services (outreach work, drop in sessions etc.) • Deliver 3

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						<p>Community events in each ward</p> <ul style="list-style-type: none"> • Provide additional support to individuals referred by WDVSS Fresh Start project • Refer individuals to Financial Inclusion Project and Evolution as appropriate • Engage community with preventative care services, social care services and healthcare provide services specific to local needs. • Residents experience: <ul style="list-style-type: none"> - Increased Community cohesion - Reduced fear of crime - Reduced anti

Project Description	Lead Officer	NTG Indicator(s)	Costs	Risks	Exit Strategy	Outcomes
						social behaviour - Reduced isolation
<p>Evolution</p> <p>This project focuses on young people at risk of social and educational disengagement and in particular, although not exclusively, young people at risk of offending, or who are prolific offenders, living on or near the Overslade Estate, New Bilton, Benn and Newbold.</p> <p>Critical components of the success of the project include:</p> <p>That it is completely voluntary for young people. That Peer Mentors known to the participants are part of the support team. That participants are involved in design, delivery and evaluation. Long standing relationships between the key worker and young people and their families. Work with the whole family where appropriate. Meaningful inter-agency working, particularly with the Youth Offending Service.</p>	Lita Thornhill (connexions)	116, 117, 15, 16, 21, 4, 1, 152, 163, 175	£20,000	Volunteer Mentors not recruited	The project and evidence gained will form the basis of a bid to continue the project beyond the current funding.	<ul style="list-style-type: none"> • Recruitment of 2 peer mentors • 25 NEETs referred to the project • Individual 'tailored' action plan developed for each young person referred to the scheme • 25 action plans followed and evaluated at exit stage • 50% of referrals progressing on to educational programmes or employment • Additional support provided to young people who's parents are coming out

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						<p>of a domestic abuse situation</p> <ul style="list-style-type: none"> Referral to regular volunteering opportunities through Community Development Worker network
<p>Financial Inclusion</p> <p>The Financial Inclusion Project will operate in community settings or from our town centre office. Identifying families at risk by working with partner agencies and then working with those families in raising financial awareness through early intervention activities, initiatives and toolkits. For example; changing attitudes and behaviour to money and debt, doing things differently, exploring why people get into debt, planning ahead, increasing knowledge and skills, motivation and confidence.</p> <p>We would also recruit volunteer mentors across Rugby Borough in partnership with WCAVA Volunteer Centre to support the staff member in the delivery of the Financial Inclusion project.</p>	Clare Montague (WCAVA)	NI 116, 117, 15, 4, 1, 152, 166	£10,000	Not able to recruit Volunteers.	Working closely with WVAVA volunteer centre on recruitment and good practice	<ul style="list-style-type: none"> 5 Volunteer mentors recruited to support staff member 10 awareness raising presentations to community 100 beneficiaries: Fewer families borrowing from traditional doorstep lenders Increase in families having some savings provision Increase in confidence around managing money and

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						feeling able to make the right financial choices and decisions <ul style="list-style-type: none"> • Increase in volunteer mentors